

Cambridge New Hope Housing Co-operative

Schedule "A"

Participation Policy

1. Each member shall contribute a minimum of four (4) hours participation per month in Co-op operations. This can be accomplished by sitting on the Board of directors, committees, or otherwise volunteering time to operations.
2. The task of collective maintenance (work parties, cleanups etc.) will be coordinated by the Maintenance Committee. Maintenance that cannot be executed by Co-op members, for technical reasons, shall be completed by professionals, previously authorized by the Board of Directors.
3. For scheduled collective maintenance, a notice at least 48 hours in advance shall be considered a call to members. No advance notice shall be necessary for emergency work.
4. No member may sit on more than one can committee unless allowed by the Board. However, a Board member may sit on a committee if he/she wishes to be directed by the Board to do so.
5. A member may be exempted by the Board from this participation requirement due to reasons of health, employment, or other reasons acceptable to the Board.
6. The Board will appoint a Co-ordinator to keep records of each members participation to assist in enforcing this policy.
7. No member will be considered in breach of this policy if there are no volunteer positions open, or if not called upon to perform volunteer work.